

Mega Financial Holding Co., Ltd.

Occupational Safety and Health Declaration

In order to create a safe and healthy workplace environment, and strive to promote a friendly workplace, actively prevent accidents, and enhance the occupational safety awareness of group employees and business partners to prevent accidents, the company promises and implements the following declarations:

1. Create a safe and healthy workplace.
2. Committed to preventing occupational accidents and occupational diseases and reducing occupational safety and health risks.
3. Comply with occupational safety and health regulations.
4. Formulate promotion goals and indicators, and decide on priority action plans.
5. Continue to strengthen occupational safety and health education and training.
6. Ensure consultation with and participation of workers.

Version 112.2.2

