

Mega Financial Holding Co., Ltd. Engagement Policy

Article 1 (Purpose and Basis)

This Engagement Policy (the “Policy”) is established in an effort to pursue balanced economic, social, and environmental development, to comply with the relevant sustainable finance policies of the competent authorities, to advocate international sustainable development trends and the “2050 net zero emissions” target, to fulfill commitments to the environment, society, investors, customers, and corporate operations, to continuously deepen and strengthen communication and engagement with stakeholders, to exert the influence of finance, and to provide specific actions for sustainability transformation.

Article 2 (Responsible unit)

The Sustainability Development Department shall be the unit in charge of this Policy.

Article 3 (Applicability)

This Policy applies to the Company and its subsidiaries (including overseas locations).

Subsidiaries in the preceding paragraph refers to other companies in which the Company directly holds over 50% of shares with voting rights or total capital, or if over half of all directors are directly appointed by the Company.

Article 4 (Targets and Methods of Engagement)

- I. Targets of engagement: Including but not limited to stakeholders such as investment and financing clients, suppliers, and government agencies.
- II. Engagement methods: Including but not limited to hosting or participating in physical/online meetings, lectures or training; communications, interviews or questionnaires by telephone, email or mail; making statements at board meetings, shareholders’ meetings or investor conferences, exercising voting rights, or incorporating lending contracts, etc. Engagements may be carried out independently and/or jointly.

Article 5 (Compliance Principle)

The Company and its subsidiaries shall consider the sustainability performance of their engagement targets and the materiality of carbon emissions on their investment and financing portfolios. They shall comply with the sustainable finance-related policies and supervisory regulations of the competent authorities, and refer to the Company’s “Sustainable Finance Policy” and international sustainability-related principles, standards or guidelines when promoting sustainable development through engagements, and formulate evaluation mechanisms and measures to regularly track the implementation status.

The international sustainability-related principles, standards or guidelines in the preceding paragraph include but are not limited to the AA1000 SES Stakeholder Engagement Standard, the ISO 26000 Guidance on Social Responsibility, the Taskforce on Climate-related Financial Disclosures (TCFD), the Taskforce on Nature-related Financial Disclosures (TNFD), and the Taskforce on Inequality and Social-related Financial Disclosures (TISFD), etc.

Overseas branches of the Company and subsidiaries shall also comply with local laws and regulations and the sustainable finance requirements imposed by supervisory authorities.

Article 6 (Engagement Topics)

To promote the sustainability performance of engagement targets, engagement issues may include but are not limited to the following topics:

I. Environmental (E) aspects

- (I) Climate change response: Formulate climate change response strategies, set climate targets or net zero emissions targets in line with the Paris Agreement or the “2050 net zero emissions” target, and reduce direct and indirect greenhouse gas emissions.
- (II) Efficient use of resources: Expand the use of renewable energy, give priority to the use of energy-saving products or the development and production of green products, and reduce the energy consumption of goods and services to achieve industrial transformation; formulate measures related to water resource management and improve water resource utilization efficiency.
- (III) Biodiversity and environmental impact: Consider the impact of operations on ecological benefits, protect biodiversity, and promote and raise the awareness of sustainable consumption.

II. Social (S) aspects

- (I) Gender equality: Promote gender equality and diversity in the workplace, and eliminate any form of discrimination and harassment.
- (II) Human rights protection: Abide by international human rights convention and domestic laws and regulations related to human rights, safeguard gender equality rights, workers’ rights and anti-discrimination rights, and formulate related management policies and procedures.
- (III) Occupational health and safety (OHS): Provide employees with a healthy and safe working environment, reduce workplace safety hazards, and regularly implement relevant education and training and health care measures.

III. Governance (G) aspects

- (I) Ethical management: Formulate specific ethical management practices and plans to prevent unethical behavior, including operating procedures, code of conduct, and education and training, to implement best practice principles for fair and ethical management.

- (II) Regulatory compliance: Comply with the laws and policies enforced at the place of business operation to avoid infringing upon the rights and interests of stakeholders.
- (III) Board structure: Strengthen board operations and directors' functions, promote board diversity, and effectively supervise the implementation of various sustainability plans.

Article 7 (Engagement Effectiveness and Management)

The Company and its subsidiaries shall retain engagement-related documents for future reference to facilitate progress review. It is advisable to establish a mechanism for managing the effectiveness of engagement.

If the sustainability performance of an engagement target does not meet the engagement objective, communication should be strengthened; if the result of engagement still fails to meet expectations, the Company and its subsidiaries may join other financial institutions, industry associations, domestic and foreign organizations or government organizations to express their demands, or reduce or withdraw from relevant investment and financing portfolios.

Article 8 (Information disclosure)

The outcomes of the implementation of this Policy will be disclosed in the Company's sustainability report and on the company website in accordance with applicable international standards and the requirements of competent authorities.

Article 9 (Other Matters)

Regarding the engagement-related management regulations established by each subsidiary in accordance with the Policy, if the regulations are approved by the Board of Directors, the said regulations shall be submitted to the Company's Sustainable Development Committee for recordkeeping.

Article 10 (Unresolved Matters)

Matters not specified in the Policy shall be governed by applicable laws and regulations and the Company's regulations.

Article 11 (Level of Approval Authority)

This Policy shall take effect after being approved by the Board of Directors. The same applies when this Policy is revised or revoked.

Article 12 (Review history)

The Policy was established on September 24, 2024.